

## EMPLOYEE SATISFACTION SURVEY

This is a survey for the employees of [NAME OF COMPANY] (the "Company"). This survey is intended to give the management of the Company guidance as to improve the workplace environment. This survey is to be answered anonymously.

### 1. Ratings

Please give your assessment of the Company on the following matters by circling one of the numbers from one to ten (one being awful, and ten being great).

<b>Compensation to employees</b>	1	2	3	4	5	6	7	8	9	10
<b>Opportunity for advancement</b>	1	2	3	4	5	6	7	8	9	10
<b>Benefits</b>	1	2	3	4	5	6	7	8	9	10
<b>Friendly work environment</b>	1	2	3	4	5	6	7	8	9	10
<b>Training</b>	1	2	3	4	5	6	7	8	9	10
<b>Performance evaluation</b>	1	2	3	4	5	6	7	8	9	10
<b>Supervision</b>	1	2	3	4	5	6	7	8	9	10
<b>Culture</b>	1	2	3	4	5	6	7	8	9	10
<b>Job security</b>	1	2	3	4	5	6	7	8	9	10
<b>Flexibility in performing job</b>	1	2	3	4	5	6	7	8	9	10
<b>Overall satisfaction with job</b>	1	2	3	4	5	6	7	8	9	10

### 2. Employee Morale

A) How would you describe general employee morale? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

B) Do you have any specific recommendations to improve employee morale? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

### 3. Guidance

A) Are you given enough guidance to perform your job? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

B) Are you given enough feedback on your work? \_\_\_\_\_

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- \_\_\_\_\_
- \_\_\_\_\_
- C) How would you change the procedure for performance appraisals? \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

#### 4. **Training**

- A) What additional training of employees, if any, would be beneficial? \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

#### 5. **Technology**

- A) What additional technology do you believe would be beneficial for the Company? \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

#### 6. **Benefits**

- A) What benefits that the Company offers do you find valuable? \_\_\_\_\_
- \_\_\_\_\_
- B) What additional benefits would you like to see the Company offer? \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

#### 7. **Flexibility**

- A) Are you given enough flexibility to perform your job? \_\_\_\_\_
- \_\_\_\_\_
- B) What additional flexibility do you think would be valuable to help you perform your job better?
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

#### 8. **Supervisor**

- A) Are you adequately supervised? \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

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B) Is your supervisor fully aware of your concerns? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

C) How would you improve any supervisory procedures? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**8. Profitability**

A) Do you have any suggestions to improve the profitability of the Company? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**9. Miscellaneous**

A) Is there anything else that you believe needs change or improvement in the Company? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_